



Safety and Health Policy

Safety and Health starts at the top, with the Board. The Board will make sure everyone has the support, training and resources they need to implement this policy.

OUR VISION

Our goal is to operate a 'zero harm' business where the company, our colleagues and our contractors believe that all incidents are preventable.

OUR ACTIONS

Everyone (colleagues, contractors, managers) will keep us healthy and safe

Identify, control and reduce hazards, and keep everyone safe

Work safely (or ask for help if we're unsure how to do something safely)

Stop unsafe behaviour in others; we speak up or act (we never ignore).

Managers will provide leadership....

Continually develop a just and fair safety culture, where safety responsibilities/accountabilities are clear

Incorporate safety and health throughout our business operation, planning and communications

Provide the resources and training for a safe and healthy operation

Investigate incidents and learn from findings, so we're always improving.

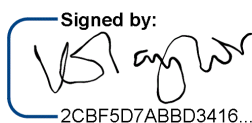
The Company will fully support this policy

Comply with all relevant legislation, regulations and industry codes of practice through effective deployment of our Safety Management System.

Make sure our Safety Management System, Safety and Health Standards and Safety Improvement Plan support this policy.

Safety is always our top priority: no task is so important that it can't be done safely.

Signed

Signed by:

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Katy Taylor

Chief Executive Officer, February 2025